

MARCC * WV JOINT TRAINING CENTER

WV CARPENTER

VOLUME 1, ISSUE 1

BROUGHT TO YOU BY THE MARCC WV DISTRICT OFFICE
AND THE MARCC JOINT APPRENTICESHIP AND TRAINING COMMITTEE

WELCOME TO THE WV CARPENTER

Welcome to the WV Carpenter, the new publication brought to you by the Joint Training Center of the Mid-Atlantic Regional Council of Carpenters of West Virginia. The WV Carpenter will be the new way to keep all members in our District up to date as to what is happening in their locals, in the Training Centers, and in our Parkersburg Council office. In these pages you will find listings for your Local, articles about happenings with members, upcoming training courses, and other information too.

FROM THE DISTRICT OFFICE

To All Members,

Let me take this time to explain to the membership of the West Virginia District, where we are headed as an organization, and the important roles that we each play.

I believe that when we promote ourselves as the best trained, most effective workforce in the industry, it is very important that we as members make every effort to produce what we claim. Therefore, as some of you are aware, we have opened the MARCC Joint Apprentice Training Center and are under construction on another new training center in South Charleston. These training centers are not only to train apprentices for the future of our craft, but also to train today's journeymen for the changing needs of today's industry. These new training centers are the direct result of your commitment to furthered training by adding the additional ten cents per hour to the apprenticeship fund. So feel free to make suggestions for any type of training you may need.

Also, as mandated by General President McCarron, we have established ourselves in the traditional construction crafts as the leader in organizing the unrepresented worker. The most important thing that we as members can do is educate workers of the advantages of belonging to the union and bargaining collectively with their employer. It is time to let the non-union contractors know that it is **NOT** our goal to force them out of business, but to offer them and their workers the same wages and conditions that we receive for doing the same work simply because they work their people cheaper. We currently have the largest organizing staff of any craft in the state, and are aggressively working towards getting back to the large percentage of market share that we once enjoyed. So please be willing to help our organizers when they call on you because the more contractors we sign up, the more union contractors we have to bid our work.

Faternally,



Editor: Odie R. Parkins Jr.

SPECIAL POINTS OF INTEREST:

- *Introduction to the WV Carpenter*
- *New training available*
- *News from the Locals*
- *Union goods online*
- *Applications for the Apprenticeship*

**“Union Pride
Starts With
You”**

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FROM THE TRAINING CENTER

Training...think that only applies to the apprentices out there on the jobs? You couldn't be more wrong. Training is something that everyone can benefit from. Be they an apprentice or a journeyman, every one of our members needs quality training to hone the skills that they have and to help them build new skills in the future. Never before in our trade have there been so many opportunities to learn new skills and technology. Virtually every week sees new equipment hitting the shelves. Our contractors see these new advancements as tools. If carpenters are not the skilled labor on these new tools, who will get the work?

As time goes on, the JATC (Joint Apprenticeship Training Committee) will be offering a full schedule of training classes to the membership of our district. We are in the process now of rebuilding our Apprenticeship Program from the ground up. Meanwhile, we are looking over classes and trying to build classes for our membership. Our instructors will also be drawn from the membership. There are training courses that involve certification from our International Training Center in Las Vegas, Nevada and there are training courses that will be taught by members of our home locals based on the many years experience they have in trade specialties. Once the classes are devised and created the class will start its run into the training program. We plan to make use of several instructors for these classes. Our members will have the opportunity to attend a class that may be taught by a 45 year veteran of the trade or someone with fewer years yet highly respected by their Union brothers and sisters. Once all three of our State Training Centers are completed, the training will become a constant in our organization. Now is the time we must all work to develop a training mentality...to understand and realize that without furthering ourselves as carpenters and craftsmen/women, our trade cannot grow and thrive. We must be able to supply our market with the highest skilled workforce we can offer. If we offer competent and skilled labor, our competitors will understand and realize the true strength of our Union. Contractors will see that UBC members are the only choice, thus aiding in the Brotherhood's task of organizing new contractors and reclaiming our share of market.

Please support your District JATC. Training will be the most efficient tool we have to place our claim on the market here in our state. It will be made available in time. Will you be the one to make use of it?

A WORD FROM THE APPRENTICESHIP COORDINATOR

By now, if you're an apprentice you probably have heard that the apprenticeship is taking some extreme turns. Foremost in the minds of many members is the proposal of daytime training. Suggested to us by the training officials from Las Vegas, daytime training will offer our apprentices a higher grade of training than ever before. While I will not go too deeply into the subject at this time, I will maintain that this is the better training method available to our apprentices. Apprentices, I will keep you informed as to what will be happening with this in the future.

Our apprenticeship class locations are also changing. With the coming of the next training year, some training areas will be closed and those classes will attend class in the new training facilities. Locals 1207, 302, and 1911 will attend class in South Charleston, WV at our Training facility that is currently under construction. Locals 1159 and 899 will attend class at our Parkersburg Training Center, which also serves as the main JATC office. Locals 476 and 604 will continue to make use of the Bridgeport Training Center.

Please note that on page 4 of this issue there is a sidebar article containing information pertaining to the application process for the apprenticeship program. There are new dates and time for this process and they will be strictly adhered to. Anyone can apply to the apprenticeship. The rules of the application process must be followed in full for any application to be processed. These rules are in place to maintain quality records and to produce an efficient apprenticeship program.

MARCC MILLWRIGHT LOCAL 1755 - GENERAL NEWS

- The recent wave of EPA mandated construction and the move towards the new more efficient combined cycle combustion generation systems and the need for a higher skill level in plant maintenance has fit very well with the Millwright Local 1755's accelerated training and journeyman upgrade programs. In short, work has been good for Millwright Local 1755's members and with the prospects of two or more new generation plants, new and expanded maintenance agreements and several substantial machinery projects the future looks to be bright.
- Millwright Director of Training, Bill Boso is in the process of completing the apprentice classes this year and is organizing both Journeyman and Apprentice Classes for Millwright programs throughout the Mid-Atlantic Council. Apprentice testing for this year is completed and interviews will be held soon.
- Millwright Local 1755 Higher Education Scholarship program awarded three \$1000.00 scholarships. Names were drawn by Parkersburg Mayor Jimmy Colombo. They were: Roger Richards' daughter, Sarah, Dick Bushes' daughter, Ashlea and Darrell Burton's daughter, Abigail.
- A year long effort has paid off in the providing of Union representation for the employees of Stover Industries Inc., who are now members of Millwright Local 1755 Industrial Sector. This success was a result the hard work of the MARCC Staff among those being Scott Brewer, Fred Hupp and Mark Estlack. **We would like to welcome our twelve new members to the Brotherhood.**

Mark Estlack

TRAINING OPPORTUNITIES

The Joint Training Center's have a large list of upgrade training designed for the future. While it takes time to get these training courses up and running smoothly, following is a list of training opportunities that you can make use of currently. This section will be ever present in future issues of this newsletter, as training is a high priority to everyone in the District office and the membership in general. If you are interested in a particular class, please call the Training Center to reserve you seat for that class. Some classes have limited availability and are first come first serve. Please, if you have requested a seat at a training course make every effort to attend as you will have closed that seat to other members if you do not attend.

LEAD Training Opportunities:

Charleston Area-

OSHA 10 course will occur June 12-13, July 17-18, August 14-15, September 18-19

Clarksburg/Morgantown Area-

OSHA 10– July 20, 8:00 AM to 7:00 PM (continental breakfast, lunch, dinner and breaks provided) FR - June 27

Trenching & Excavating– July 3, 5:00 PM to 11:00 PM (dinner provided) FR - June 27

Confined Space/Electrical/Lockout Tagout– June 25, 5:00 PM to 11:00 PM (dinner provided) FR - June 20

MARCC Training Programs-

8 Hour Scaffold Refresher - TBA, 8:00 AM to 4:30 PM (lunch provided) Charleston area. Dependent on registration

Basic Symons Steel-ply Handset - TBA, 8:00 AM to 4:30 PM (lunch provided) Parkersburg T.C. Dependent on registration

If you are interested in becoming a part-time instructor for the Joint Training Center, please contact the Coordinator and have a resume prepared. As training classes are devised more instructors will be needed. We look forward to making use of the many years of experience of those within our membership.

Point of Interest

Application for the Apprenticeship Program will be available in your home locals. Applications for local 899 will be held at the Training Center in Parkersburg.

Application's will always be available on the first Monday of the month. The Monthly schedule is as follows:

- Locals **1207, 302, and 476, and 604** will be available in January, March, May, July, September, and November.
- Locals **899, 1911, and 1159** will be available in February, April, June, August, October, and December.

Applicants must arrive **IN PERSON** to obtain an application and must provide a **COPY** of the following:

- Birth Certificate
- High School Diploma or GED
- Proof of residence in the jurisdiction of the MARCC for at least 3 months

Applications will be available from 8:30 AM to 12:00 PM and from 1:00 PM to 4:00 PM. Applications can only be accepted and returned on the dates above with no exceptions.

LOCAL 3 BESTOWS HONORS ON MEMBERS

Nine members of Carpenters Local No. 3 received Gold Lifetime Membership Cards, fifty year pins, gold watches and other gifts in recognition of their years of service and dedication to the Carpenters' trade. A banquet was held in their honor on Saturday, May 11, 2002 at the River City Ale Works at the Wheeling Artisan Center. Bill Halbert, Executive Secretary/Treasurer of the newly formed Mid-Atlantic

Regional Council of Carpenters was the guest speaker for the evening.

Carpenters Local No. 3 President Scott Henderson and Brother Halbert presented the awards to the following fifty year members for their service to the trade: John R. Bierkorte, Russell L. Biery, Clarence Buchanan, Leslie J. Cook, Jr., Jack Fleming, Dewey S. Ganoe, Jr., H.W. Hochstrasser, Russell R. Knowlton and Howard

Miller.

Other members were also honored for their service in the trade. In total, 135 members of Wheeling Local No. 3 were honored.

Thanks to all the dedicated members of Local 3, and congratulations. Good luck on many more years.

APPRENTICE NEWS

- Please remember that your monthly work hour report card must be post marked and sent to the Training Center office within seven days past the end of the month. These must be sent in or you WILL NOT receive credit for your work hours for that month.
- If you are an apprentice and a Veteran and haven't applied for Veteran benefits before, please forward a copy of your DD 2114 to the Apprenticeship Coordinator and you will be notified as to your eligibility.
- Please remember to keep all paycheck stubs in order to maintain records of work and benefits.
- It is your responsibility to sign the attendance cards available at each Union meeting to get credit for attendance.
- Any apprentice that has not yet paid their initiation fee or their first monthly dues must contact the Training Center as soon as possible.

ONLINE SHOPPING

Anyone interested in finding and ordering some very nice articles like clothing, jewelry, luggage, and other items from the UBC can now find these items and more on the UBC's new online warehouse. These items are Union and American made and are high quality. You can look through the whole stock and you'll definitely find some-

thing that you'll like. What better way to show pride in your Union and your trade than to support and advertise by wearing garment emblazoned with the union logo and seal. The site even has a "clearance rack" section with reduced prices on some items. Use the printable order form section to print out the order form and fill in your

desired items and send it in. This is another good way to show support for your Union and show others that you're a professional in a professional's organization.

Look up the web site at Carpenter.unionwarehouse.org

NEWS FROM THE LOCALS

Local 1207

- Carpenters Local #1207 will be celebrating its 100th year anniversary in July. A centennial celebration is in the works. Bob Sutphin says, "This is quite an honor for our local. Without the quality work of our carpenters throughout the years, this anniversary would not be possible."
- If renewal for your LEAD drug screening is coming up, please remember the office is open every Monday and Tuesday for chain of custody forms. Patty Jones will be there to assist you.
- Local 1207's Union meeting is held the second Thursday of each month beginning at 7:30 PM at the Union Hall. Your participation is vital to the livelihood of our local. Hope to see you there.

Locals 476 & 604

- Local 476 and 604 will hold a joint picnic on Sunday, July 27, 2002 at 12:00 noon. The picnic will be held at Wavetec Facility in Fairmont, WV. (Pleasant Valley exit of I-79)

Local 1159

- Local 1159 will be holding their annual picnic on July 7 at Krodel Park in Point Pleasant at 1:00 PM. Krodel Park is located North of Pt. Pleasant on State Route 2.
- Local 1159's Union meeting is held on the first Friday of every month in the Union hall at 2709 Jackson Ave., Pt. Pleasant at 7:30 PM.
- **IMPORTANT!** July's Union Meeting has been changed to the second Friday of the month due to a conflict with the Fourth of July holiday.

Local 302

- Local 302 will be organizing its annual picnic for members, their spouses, and children. Please RSVP as soon as possible if you would like to attend. Please call Local 302 by phone at 304-522-1192. Dates are not definite at this time.
- A reminder from Randy to all apprentices that Union meeting attendance is mandatory. You must attend your Union meetings and sign the attendance forms.
- Local 302's Union meeting is held on the first Tuesday of every month beginning at 7:30 PM in the Union hall at 418 7th Street, Huntington.

Local 1911

- Local 1911's Union meeting is held on the first Monday of every month beginning at 7:30 PM in the Union hall at Shady Spring.

Local 899

- Local 899's Union meeting is held on the first Tuesday of every month beginning at 7:30 PM in the Old Cedar Grove Grade School in Parkersburg.

MARCC-WV District Office

- A reminder to all members - All Union dues should be sent to the following address. MARCC , 2905 Emerson Ave. Parkersburg, WV 26104. Dues should not be sent to your home local.
- MARCC-WV District will be holding a 3-day evaluation in the future to select organizers for the Council. Please return your name, telephone number, and Social Security number to the Council office by June 21 if you wish to participate in this process.

MARCC * WV JOINT TRAINING CENTER

MARCC - WV Joint Training Center
110 Raintree Road
Parkersburg, WV

Phone: 304-428-1891
Fax: 304-428-8081
Email: odiejatc@cs.com

CARPENTERS ON THE WEB

WWW.CARPENTERS.ORG

TRAINING THE FUTURE OF THE
TRADE

The Mid-Atlantic Regional Council of Carpenters represents
Locals 3, 302, 476, 604, 899, 1159, 1207, and 1911

EDUCATE AND ORGANIZE

THE BACK PAGE - MODEST MILLWRIGHT

Millwright **James “Fred” Hupp** is emphatic when he says he’s no hero, but the woman he helped pluck from the frigid Ohio River might beg to differ. Hupp was heading to work on April 30th on State Route 7 in Southeast Ohio when he came across several parked cars and a knot of people huddled in the highway. “I saw a woman standing there in the middle of the road crying,” the New Matamoras, Ohio, resident recalls. “She said a car had gone over the guardrail.” The driver, who flew her Jeep Cherokee over the guardrail, flipped it and ended up Trapped in the flooded, upside-down SUV might not have been thinking this was her lucky day, but it was.

Besides working out of **Millwright Local 1755** in Parkersburg, WV, Hupp is an emergency medical technician, serves as a captain in the New Matamoras emergency squad and is a 30-year member of the town’s volunteer fire department. Within moments of Hupp’s arrival, another volunteer firefighter happened upon the crash and the pair clamored down the riverbank and waded 20 feet out into the muddy, 50-degree water. “I saw the bottom of the vehicle in the river,” Hupp says. “I started Hollering and the woman hollered back.” The woman, a nurse from nearby New Martinsville, WV, had crawled into the backseat where there was more air. Working together, the woman and her two rescuers were able to open the door and she was pulled to safety with slight injuries. Hupp figures the woman won the race with hypothermia – a dangerous drop in body temperature – by only a few minutes. “You do not last long in 50-degree water. If she had been in the water much longer, she might not have been reasonable”, Hupp says. There’s a chance she would have started shutting down and could have slipped into the water and drowned.”

After the incident, a reporter from the local paper asked Hupp how it felt to be a hero and he said he didn’t know because he wasn’t one. “I’m not a hero,” he told the writer, “I was just in the right place at the right time. She’s the hero. She stayed alive.” Still the same newspaper praised Hupp and his sense of volunteerism and duty to his community.

Hupp says he appreciates the praise, but the 27-year UBC member says he was only going about his life the same way he always has. “You need to be involved, whether it’s in your Union local or the community where you live. It’s all about helping others,” he says. “It goes right along with the Union’s work. That’s what organizing is about – we’re looking to help.” When asked how he spent the day after saving the woman’s life, Hupp said he returned home, put on some dry clothes and went to work.