

WV Carpenter

Volume 1, Issue

September/October Edition

Editor: Odie R. Parkins Jr.

off the mark by Mark Parisi
www.offthemark.com



From the District Office

Dick Ullum

Summer started fairly busy in the majority of the state yet some areas remain slow. These areas are slow largely because the contractor base in certain areas has decreased, therefore, limiting the employment opportunities for the members we have. The need for organizing and training is still the top priority for this council and the apprenticeship committee.

We must be able to provide trained members for the contractors we have left and the prospective

contractors. I know you and I have heard... "I have my journeymen's book and that's all I need".

WRONG, all members (as people) are not created with the same level of skills. Therefore, to be employable in the ever changing market we must continuously upgrade our skills.

Please contact the training center to schedule yourself at the next available class in the skill or skills you need to brush up on. Remember, it's your livelihood and your family.

We can only market and demand good wages when we are the best.

Also, remember that if every Union Carpenter would discuss the benefits of being a union member with the unrepresented carpenter in your neighborhood it would make the work of the organizing staff progress much faster.

Fraternally,

Harold C. Ullum
District Manager

ATTENTION
All dues should be sent to:
2905 Emerson Ave.
Parkersburg, WV 26104

Apprentice time cards should be sent to:
110 Raintree Road
Parkersburg, WV 26104

The WV Carpenter Strives for Unity

Odie R. Parkins Jr.

This issue of the West Virginia Carpenter will be dedicated, as always be, to the advancement of our craft(s) through training, organizing, and the desire to help the MARCC-WV function as a united force in our state.

Some of us attend our local meetings, call our agents, and read the Carpenter magazine for information. This is yet another source of information that can be beneficial to you as a member. Please read and

review this information and place your newsletter where it can be referred to easily.

One ideal that this paper will always try to enforce is that all the local unions in our council are part of the same organization. We must dispel the old ideas that one local is superior to another, and do away with the terms "them" and "us". **"WE"**, the members of all the locals make up the West Virginia District of the MARCC, and are all members of the UBC.

If "we" cannot act as a

united body, how can we ever hope to advance our trade as a union? Be a supporter of your local and other locals, attend your Union meetings, and help your Union brothers and sisters whenever possible. Support the Brotherhood and your representatives. We all make our living as carpenters and millwrights and unity will ensure that we keep it that way.

IN THIS ISSUE

Training Schedule	2
For the Apprenticeship	3
How Deductions Work	4
Millwright News	4
Wheeling News	5
Trade Corner	5
The Back Page	6

Accepting Resumes - Apprenticeship Instructors

JATC

The MARCC - Joint Apprenticeship and Training Committee will be accepting resumes for full-time Apprenticeship Instructors. There

will be two instructor positions to be filled. The positions involve travel and a large devotion of time. One position will be based in the Charleston TC and the other

in the Bridgeport TC. Applicants will be required to have computer experience. If you are interested in becoming a full-time training instructor, please send your

resume to the Training Center.
Cut off date for resumes will be October 18, 2002.
Mail or Fax resumes.

Training News

The JATC is currently working to increase training for all areas of the state. This training will increase further as time goes on. We are completely restructuring how our training program operates, therefore, as new classes are designed they will be added to the list of available training opportunities.

This training cannot proceed without the participation of the membership. If you do not attend the classes, they will not be held. **Please remember that all class registration fees will be refunded in full upon your completion of the class.** These fees are in place to reserve your seat in a class. These fees **DO NOT** pay for the training, all members receive these training classes free of charge. Once you complete the class we will VOID

your payment and return it to you promptly. You will also be issued a completion card from the MARCC - JATC stating you completed the training class. Records are kept of all who attend our training for future reference. Contractors have voiced their opinion that they would welcome the fact that we could supply records of those who have received training. In time, any training you receive will be tracked through the JATC office for reference at any time.

Our signatory contractors are excited that we are finally offering training opportunities to our members. They are fully aware that our Union members are the highest quality

workers they can acquire and the fact that members can now update their previous training interests them even more.

The opportunity is here and now is

the time to take advantage of it. The JATC will still run regular classes on certification subjects like scaffolding. We will soon introduce our new training for

rigging certification as well using our newest addition to the JATC staff, Dallas Blake. The Training Center is also working to introduce its own First-Aid and CPR Training. If you are interested in becoming a part-time instructor for journeyman update training, contact the Training Center.

*“All class registration fees
will be refunded in full
upon your completion
of the class”*

Training Classes - *Minimum class size is ten members unless otherwise noted.*

Charleston Training Center

****8 hour scaffold refresher** - October 5; 8:00 AM; Charleston T.C.; *Call to register.

****40 hour scaffold certification** - October 19, 20, 26, 27; 8:00 AM; Charleston T.C.; *Call to register.

Steward Training - October 15; 6:00 - 10:00 PM; Local 1207; No registration; no reservation needed.

Parkersburg Training Center

****8 hour scaffold refresher** - November 2; 8:00 AM; Parkersburg T.C.; *Call to register.

****40 hour scaffold certification** - Sept. 28, 29, Oct. 5, 6; 8:00 AM; Parkersburg T.C.; *Call to register.

Basic trim work - \$25 registration fee. October 26; 8:00 AM; Parkersburg TC; *Call to register.

Construction Math - \$25 registration fee, November 9; 8:00 AM; Parkersburg TC; *Call to register.

Bridgeport Training Center

****8 hour scaffold refresher** - October 16, 17; 7:00 - 10:30 PM; Bridgeport T.C.; *Call to register.

****40 hour scaffold certification** - November 9, 10, 16, 17; 8:00 AM; Bridgeport T.C.; *Call to register.

Steward Training - September 17; 6:00 PM; Bridgeport T.C.; No registration; no reservation needed

Comet Class - September 10; 6:00 PM; Bridgeport T.C.; No Registration; no reservation needed

LEAD Training

Please contact the Training Center for information about LEAD Courses. 304-428-1891

Note - The Carpenters' Training Center will soon offer its own First-Aid and CPR Training.

* You must call the Training Center to register, not your local. All classes include lunch unless otherwise noted.

** Registration fees reserve your seat for a class; Fee will be refunded if you complete the class, or go toward class cost if you do not complete.

!! Classes will be cancelled if minimum number of seats are not filled.

Apprenticeship News

Odie R. Parkins Jr.

There have been lots of change with the apprenticeship program as of late. With the move to day-time training and new rules and standards come a long list of advantages to the apprentice. Some of you are not happy with many of the changes being made but please be aware that these changes are for the good of the apprenticeship program and the brotherhood itself. These changes are for very plain reasons. While some of the apprentices in the state have been making use of the monthly work record for some time, many of us that went through the apprenticeship did not. These cards are for your benefit. Once all the work records have been brought up to date, there will be little question as to how many work hours or what type of work experience you've

had. The matter of record keeping is of the highest priority in the JATC office.

Another benefit of the new program is the introduction of the 1600 hour work year for some areas. This plan states that an apprentice will only have to work 1600 hours, rather than the previous 2000 to be eligible for an upgrade if they maintain a good standing within the guidelines of the disciplinary policy. The new disciplinary policy is actually not a new idea at all. It is the same policy that has been in place for some time, yet it must now be enforced.

With the move toward day-time training, many of you have voiced some concern regarding loss of pay due to having to be away from the job to attend related training

classes. Our training has been approved by the Department of Unemployment, meaning that unemployment benefits will not be withheld while attending apprenticeship training.

The JATC was prompted to operate day-time training because it produces a higher degree of training than that of the previously used evening training. The JATC plans to offer you the best training it can offer, as well as offer contractors a highly skilled carpenter. Most contractors choose to employ carpenters that have received apprenticeship training for supervisory positions. Please remember that the intention of the JATC is to improve and update a program that has been in need of change for some time.

Apprenticeship - Points of Interest

- Class schedules have been designed and are being approved. You will be notified as to the schedule by letter.
- You must send in your monthly work cards. Even if you work for a contractor that upgrades your scale themselves, you cannot complete the apprenticeship program without having full record of work hours.
- No upgrades will be granted unless ALL work cards are sent in.
- Please include your local #, SS#, and your correct name on work cards (no nicknames). Also include who you are working for so we can send upgrades to the proper company.
- Work cards MUST be sent in by seven (7) days past the end of the month. If they are not posted by that point, you will not receive your hours for that month.
- If you are an apprentice and have not yet signed the new apprenticeship agreement, you must do this to remain in the apprenticeship. If you have not done this, please contact the Training Center.
- Some evening work will be scheduled for apprentices each training center to prepare the buildings for classes. You won't receive class time for this. However, you will receive work hours toward your next upgrade. These work dates will be mandatory for all apprentices. It will consist of repairs and modifications to the buildings.

North Central Area News - Locals 476 and 604

Joe Murphy

Work in the North-Central area has began to pick up and looks promising for the fall. We have scheduled a COMET class for September 10th and a Steward class for September 17th. Our Volunteer Organizing and Membership committees are both doing a great job, anyone inter-

ested in joining contact Business Representative Joe Murphy.

Our picnic went very well; everyone had a good time and great food. Thank you to the Officers and volunteers from both locals for making the picnic a success. I would also like to thank MARC

West Virginia District Manager Dick Ullum and his wife Alice for attending.

Fraternally Yours,

Joe Murphy
Business Representative - Locals 476-604

Do you have ideas for the next issue of the **WV Carpenter**? Do you have a good jobsite story, or know of a member or representative that deserves mention? Forward your ideas and mail to the Training Center.

***Coming up in the next issue** - The New Charleston Training Center, another *Trade Corner* idea*

How does my Savings and Vacation deduction work?

Barbara Hibner

This article will attempt to clear some of the misunderstanding regarding the savings/vacation deduction for locals 476, 604, 899, 1159, 1207, and 1911.

Locals 476, 604 & 899 are normally sent to WV Central Credit Union, Parkersburg, WV. Locals 1159, 1207 & 1911 are normally sent to Peoples Federal CU, Nitro, WV.

WVCCU sends your paperwork to your address for you to fill out after your first deposit has been received. PFCU must have your paperwork filled out when you are initiated in order to send it with your first deposit.

Your vacation rates are as follows: 476, 604 & parts of 899 (old 518) are paid in addition to your hourly rate, taxed and then de-

ducted back out for the credit union. Industrial jobs are based on hours PAID and Building & Trades jobs are based on hours WORKED. Some parts of 899 are included in the hourly rated and deducted for credit union regardless of the type of job. Locals 1159, 1207 & 1911 are included in hourly wages and deducted for credit union.

When you work for a contractor in a given month, the contractor is obliged to submit your vacation money along with your dues, etc. to the council office in Parkersburg the following month. We have different due dates as per the contracts for each area. After the reports are checked for accuracy, they are then distributed by the council into each individual credit union account and sent to the proper credit unions. We

have until the end of that month to process all savings. Once it is delivered to the credit unions, it is your option as to how and when you wish to make use of the funds.

If we have no record of a new member working on a job the money is put into holding until we identify the person and forward the funds to the proper credit union.

I hope this will help new members to understand how the system works.

Barbara Hibner,
MARCC, NCWV

From time to time, the WV CARPENTER will include articles of this nature to help members better understand the workings of benefits and other matters along these lines. We hope this helps and informs you.

Millwright Local 1755

Mark Estlack

The fall outage season is very near and promises to be a very busy one with several major overhauls. The long term outlook has been clouded with the delay or cancellation of the three or four power generation projects, mostly due to the drop in the economy. It should be noted that any of these projects could come to life with an upturn in the economy.

The Millwright Training Program has completed its 2001/2002 apprentice classes and will be starting the 2002 fall semesters as scheduling becomes feasible. Class offerings will include **Optical Tool, Laser Alignment, Combustion Turbine and Welding**. The purchase of two new laser alignment systems will enhance both the journeyman update and apprentice programs. **If you are interested in journeyman classes contact Director of Training Bill Boso at 304-422-7637.**

Note: Many of the owners in the Charleston Area are requiring an

OSHA 10 update to work on their site. Call 304-346-7637 to set up a class.

Dale Shoemaker UBC Millwright Technical Director visited our facility recently and offered a thumbs up to our programs, however he encouraged the promotion of the Millwright Qualification Program Cards that many of you have already obtained. GE and Westinghouse are considering making these cards a condition of employment. Call 304-422-7637 for details.

Millwright Local 1755 celebrated their 55th year and apprentice graduation with a

banquet held on July 27th at the Lafayette in Marietta Ohio. Service pins were presented to Journeymen. Graduating Apprentices **Norman Arnold, Anthony Bowen, Roger Everett, Tim Johnson, Brian**

Overfield, Bill Rymers, Forest Sturgeon and Gary King were presented their Journeyman Certificates. Gary King was honored as apprentice of the year.

Millwright Local 1755 would like to welcome the unit employees of Cyclops Industries Inc. as new members. Cyclops Industries was recently signed as result of the efforts of the MARCC-WV Organizing Team including Bruce Murphy and Mark Estlack.

Millwright Local 1755 meets on

the second Tuesday each month at 7:30 PM. Eight meetings a year are held at the Millwright Hall at 4600 Camden Ave., Parkersburg WV, two meetings are held in the northern zone and two meetings a year are

held in the southern zone. The northern and southern meetings are notified by mail as to location. No notification is mailed for the meetings held in Parkersburg unless it is a "special call".

*Contact Bill Boso,
Director of Millwright training for information on journeyman classes*

Training News - Wheeling Area *(Hancock, Brooke, Ohio, and Marshall counties)*



L-R kneeling Jim Gatten and Brent Phillips, L-R standing Winner Stanley Szmlalis, Steve Swallie, Runner-up Dustin Ault, Bob Barker, Instructor Keith Phillips, Doug Kosky and Senior Instructor Kevin Dailer

The annual **TOOL BOX CONTEST** (tools valued at over \$800.00) exam given to third and fourth year apprentices annually was held on August 10th. This year's winner was Stanley Szymialis, runner-up was Dustin Ault,

other contestants included Robert Barker, James Gatten, Douglas Kosky, Brent Phillips, Michael Phillips, and Bradley (Steve) Swallie. All contestants were within 20 points of each other on a 200 question exam. When you see one of these apprentices on the job site congratulate them for a job well done.

This year's training dates for apprentices at the Wheeling training facility are as follows:
(all classes start at 7:00 am)

2002

Sept. 14, Sept. 28, Oct. 12, Oct. 26, Nov. 9, Nov. 23, Dec. 7, Dec. 21

2003

Jan. 4, Jan. 18, Feb. 1, Feb. 15, March 1, March 15, March 29, April 12, April 26, May 10, May 17

Local #3's volunteer organizing committee is requesting the help of its members in helping to identify carpenters who work for the following non-union contractors-Huffner Contracting, Pozell Contracting, and Lombardi Development Co.. Local #3's volunteer organizers would like to discretely contact these un-represented carpenters to offer them all of the volunteer organizing committee resources to better their own lives and that of their families. So please, if you have any information on any of these un-represented carpenters, please call your Local Union at 304.233.2500.

Orphy Klempa - Local 3

100 Year Anniversary - Local 1207

OP

Local 1207 celebrated its 100th anniversary in July. It was also a time when it's members said farewell to long time representative Bob Sutphin who announced his retirement. The occasion was a grand affair offering guest speakers such as Jim Cerra from the Kanawha Valley Builders Association and Bill Halbert, EST from the MARCC. Governor Bob Wise was also in attendance and spoke of the support that the Carpenters' have offered him in the past and also commented on his dedication to labor.

Local 1207 was presented with a special gift commemorating the anniversary from the WV Building Trades and the ACT Foundation. We would like to welcome Scott Brewer as the new Service Representative for Local 1207.

One particular highlight was when 1207 member Paul Martin was asked to award his father, Jennings Martin, a well earned, 65 year service pin. Your dedication to the Union and your trade is an inspiration to your UBC brothers and sisters.

Union Meeting Dates

- Local 3 - 1st Thursday, 7:30 PM
- Local 302 - 1st Tuesday, 7:30 PM
- Local 476 - 4th Thursday, 7:30 PM
- Local 604 - 1st Friday, 7:30 PM
- Local 899 - 1st Tuesday, 7:30 PM
- Local 1159 - 1st Friday, 7:30 PM
- Local 1207 - 2nd Thursday, 7:30 PM
- Local 1755 - 2nd Tuesday, *see article*
- Local 1911 - 1st Monday, 7:30 PM



"Union meeting?...Gosh, I'd like to, Fred, but I don't have time!"

This cartoon was taken from the February, 1960 edition of the Carpenter magazine. However, it still holds true today. If members would attend their local meetings they would stay informed, be involved in business, and show their support for the Union and their fellow members.

Trade Corner: Determining the Swing of a Door

Doors are always handed from the outside of the door so a good way to tell if you have a reverse hand door is if you are standing facing the outside of the door and you have to backup (reverse) when opening it, it is a reverse hand door. If the hinges are on the left side of the door, it is a LHR. If they are on the right side of the door, it

is a RHR. So, if you are standing on the outside of the door looking at it and:

- The door swings in and to the right, it is a **RH**.
- The door swings in and to the left, it is a **LH**.
- The door swings out and to the right, it is a **RHR**.
- The door swings out and to the left, it is a **LHR**.

Carpenters' Training Center

110 Raintree Road
Parkersburg, WV

Phone: 304-428-1891

Fax: 304-428-8081

Email: odiejatc@cs.com

Toppin' Out

Congratulation to the following apprentices for competing the apprenticeship program. If you know any of these new Journey-men, take the time to congratulate them on a job well done.

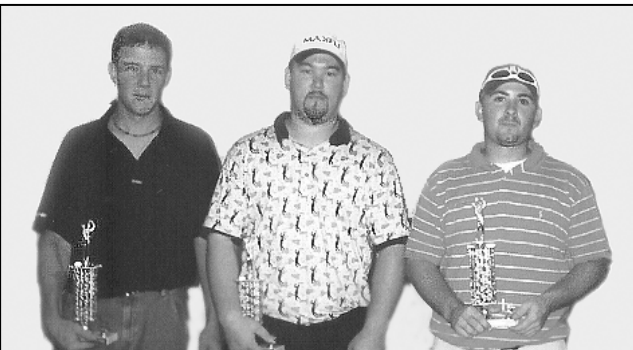
Kevin Simmons	Glen Pauley
Scott Whitehair	Jonathan Lasure
David Bell Jr.	Janice Brooks
Daniel Grigsby	David Snidow
Jack E. Beckett	Thomas Jarvis
Matthew S. Lehw	

These members will soon receive their UBC Completion of Apprenticeship Certificates.

Carpenters' Training Center ***Training the Future of Our Trade***

You make your living as a carpenter. You work hard every day performing jobs that others cannot do. Be proud of your trade, be proud of your work, and above all...be proud of your Union.

The Back Page - 1st Annual MARCC Golf Outing



1st place winners: Eric Hill, Nathan Beha, Greg Dotson Jr.

The first annual MARCC Golf Outing was held on August 17. The outing was an enjoyable experience for all those who took part on the day's event. In all there were 29 members and guests playing the South Hills Golf Course in Parkersburg, WV. Prizes were presented to all those who participated. Some prizes were donated to the outing by Contractors and businesses while

other gifts were offered by the Council office. A special thanks to the following contractors and businesses for their generous contribution to the prizes of the day:

Gary Hess Contractors, Industrial Contractors Inc., Pioneer Pipe, Kanawha Valley Builders Association, North Central Building and Trades, General Electric, United National Bank.

Plans are that this outing will be held annually to bring together members from different areas and to promote unity throughout our District. Members from Millwright Local 1755 and members from the Carpenter Locals in the state participated. The event was reported

to have been a success and an enjoyable day for all those who attended.

After the hard day of getting around the course (*i.e. riding golf carts*), the official standings were as follows:

1st place – Eric Hill, Greg Dotson Jr., Nathan Beha

2nd place – Phil Kaiden, Bevin Seaman, Bruce Murphy

3rd place – Mark Estlack, TJ Estlack, Howard Jones, John Rezabek

Longest drive – Joe Znoy

Closest to the pin – John Rezabek

Again, the Council office would like to note that this will be an annual event. It is a great opportunity to get acquainted with fellow members and a time to relax and enjoy yourself.